

UNI



NATIONAL UNION OF BSNL WORKERS (FNTU)

(Regd. No. 4897)

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INTUC



K. Jaya Prakash

General Secretary

No. NU/CHQ/62/JAC

dated 26-06-2018

To,

Shri P. Abhimanyu,
General Secretary,
BSNLEU

Dear colleague

I am constrained to bring following facts to your kind notice and hope that you will take it in its true spirit. In our meeting of AUAB held on 8th Jan 2018, majority of BSNL unions and associations had participated and took the following decisions unanimously.

This AUAB will work involving all General Secretaries equally. NO CONVENER NO CHAIRMEN.

The suggestion for expanding the core committee to seven including BTTU, FNTU & SEWA BSNL. Unfortunately this was not agreed upon. AUAB was successfully conducting many agitations with support of all unions. After this decision, BTTU BSNL did not participate any AUAB programme.

On 30th Jan-2018 there was a emergency meeting of AUAB at IR Hall under the leadership of Shri C. Singh, General Secretary, NFTE-BSNL. Shri Tapan Sen, Dy. General Secretary, BSNLEU, Shri Sebastian, General Secretary, SNEA, Shri Prahlad Rai, General Secretary, AIBSNLEA, Shri N.D. Ram, General Secretary, SEWA BSNL and myself etc participated and decided that **"Hereafter no core committee in the AUAB and if Management invites for any meeting / discussions available General Secretaries should be participated."**

In view of this decision during the Satyagarha when the Director (HR) called Shri Sebastian, General Secretary, for discussions he insisted in calling all General Secretaries to the meeting and the Director (HR) allowed all the General Secretaries to participate.

However, The Management called a meeting of AUAB in connection with curtailing of wasteful expenditure on 09-05-2018 Management called only four Unions however all unions participated, though the point was of prime importance on the financial health of BSNL. It seems that there was no demand form staff side to call other unions in the meeting. The items like developmental activities involvement of 100% staff is the need and keeping one section out of the discussions will not bring the desired results. The staff side should have shown taken every participating unions in confidence not only for agitations, but for other negotiations etc, also.

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It is not out of contest to say that, at the time of meeting with DOT Secretary and MOC at Sanchar Bhawan, Shri Prahlad Rai, General Secretary, AIBSNLEA insisted the Management to allow the partners of AUAB for discussions and they were allowed. The non-executive unions never insisted the Management like this where as each and every aspect should be transparent.

Despite the CMD BSNL writing a letter to MOC/DOT Secretary showing his readiness to implement the wage revision of BSNL employees from its internal accruals without any budgetary support from DOT, neither the MOC nor the DOT was in favour of 3rd PRC. However, after formation of AUAB, and on its persistent pursuance and agitations only agreed to constitute a wage revision committee vide DoT Letter No F.62-2/2016-SU dated 27-04-2018.

Now the BSNL management conducted a meeting on 11-06-2018 with recognised unions requesting the support of all employees to move to marketing to overcome the financial crises. No wage revision committee is formed in spite of DOT asking to do so. With all these events, every Non Executive employee of BSNL is in a confusion whether we will get 3rd PRC or not at least within 3 months because the 2nd wage revision was delayed by more than 3 years and even after executive revision with 30% fitment demanding 35% ultimately agreement reached at par with executives i.e. 30% fitment. With this the BSNL non-executive employees lost HRA/CCA benefit. We feel this should not be happened this time.

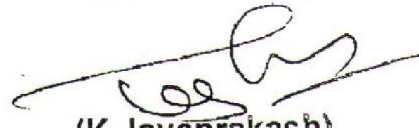
I therefore, request you after the formation of AUAB we were able to successfully lead many of Agitational programmes in the interest of workers.

I hope the four major unions keep up the sprit and accommodate other unions also in the interest of BSNL and its workers and to maintain transparency in order to negotiate wage revision and other allied issues like Compassionate Ground Appointment, Sr.TOAs Pay scales, Stagnation matter, Bonus and LTC etc.

Management may try to break our unity.

With Regards

Yours Sincerely



(K.Jayaprakash)
General Secretary

Copy to: - General Secretaries of All Unions and Associations for information please